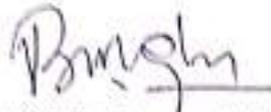


Shram Sadalya Education Society's  
**Pandit Jawaharlal Nehru College of Social  
Work, Amalner**  
Dist. Jalgaon (MS) -425401

REPORT OF  
**Gender Equality or Gender Audit Committee**

**Submitted By**

**Dr. Asmita Dhanwant Saravalya**  
Coordinator



**Prof Vijaykumar B. Waghmare**

**Coordinator**

**IQAC**

PJN College of Social Work  
Amalner, Dist. Jalgaon



**Dr. P. S. Padi**

**Principal**

Pandit Jawaharlal Nehru College  
of Social Work, Amalner



**2023-24**

**Shram Safalya Education Society's**  
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**Introduction:**

Pandit Jawaharlal Nehru College of Social Work, Amalner, for gender equality or gender audit for students, the women sisters of the college are an independent committee and in that committee efforts have been made to empower women faculty and staff girls and women on important and student-oriented committees such as National Service Scheme Unit, Student Development Department, Sports Department. Poet Bahinabai Chaudhari through the Uttar Maharashtra University Jalgaon through the Student Development Department, the students of the college are trained in Judo and Karate through Swayam Siddha Abhiyan. In the context of student health, various campaigns, various workshops and various programs on personality development are organized. A separate department is functioning for the students of the college through the Student Development Department and its name is Yuvati Sabha. Through this women's meeting, the students present all their problems to the female professors of the college, an independent platform has been provided to them. Legal guidance for women through workshops Health guidance Guidance for competitive examinations and overall all efforts are made through the college to develop their personality Training programs College alliances are given various trainings every year through the university and college. Health checkup camp, college girls and women health check up every year. Attention is given to special health issues like hemoglobin check, blood pressure, rubella vaccine and special guidance and counseling is given to girls about menstruation through Yuvati Sabha. Special attention is paid to their personal health and hygiene and to a healthy and nutritious diet. A separate platform has been provided to girls through the Yuvati Sabha. Girls are guided by discussion regarding physical changes before and after marriage. Counseling is done on various problems faced by girls through Yuvati Sabha. Under Swayam Siddha Abhiyan, girls are given independent guidance and training regarding self-defense. Eight days of training is provided by certified karate instructors. Women generally do not come out in terms of voting awareness, so every year on 25th January at the college level, awareness programs are conducted especially among women regarding voting and encouraging them to vote. Special activities are conducted by women class and college students through various

competitions like Rangoli competition, Essay competition, Slogan competition. A separate toilet and bathroom has been arranged for women in the college.

### **Formation of Anti-Ragging and Anti-Sexual Abuse Committee –**

Anti-ragging and anti-sexual harassment committee has been constituted. A board has been issued by the committee against those who say that women and girls will not be subjected to any kind of sexual violence, and no one will do ragging, and punishment has also been provided. So women and girls can breathe freely in the college premises.

Through the sports department, the college has provided various sports materials to cultivate the physical fitness of the students. Various sports are organized in the college. The director of the sports department strives to ensure maximum participation of students in various competitions. BSW 1st year students are guided through various means such as child parents, adolescent girls, lactating mothers, pregnant women, related to nutrition, weight, iron tablets, calcium. For the social development of the students, women specialist doctors lecture and solve problems through them. Sanitary napkins are provided in the college for the students. In case of emergency women and girls face such problems, the problems of the students are resolved if they approach the women faculty and women staff of the college. Through various family counseling centers in Amalner city, the girl students are given special training about their justice rights, duties, duties and responsibilities.

While conducting regular programs through National Service Scheme, special programs are organized for college girls, women and adopted village girls, women, adolescent girls. Various health check-up camps are organized through beti rescue beti education, pregnancy sex diagnosis test, family counseling and guidance legal literacy, gender equality, various health campaigns role of government and university in relation to women and girls all aspects are specially implemented through National Service Scheme Unit.

Professional development and administrative training programs conducted by institutions for teaching and non-teaching staff

### **Gender Equality or Gender Audit Committee 2023-24**

Sr. No.	Name of Committee Members	Status of Member	Contact No with Mail ID
<b>01.</b>	<b>Prin. Dr. P. S. Patil</b>	<b>Chairperson</b>	<b>9890287337</b>
02.	Prof Vijaykumar B Waghmare	Member	9421542229
03.	Dr Anita M Khedkar	Member	9503624355
04.	Dr Shweta V. Vaidya	Member	9860145431
05	Smt Anurupa A. Kakade	Member	9422373527
06	Smt Jyoti D Sonar	Member	9420941172
07	Bhoi Sonal Amrut	Member	7276979251
<b>08.</b>	<b>Dr. Asmita D. Sarvaiya</b>	<b>Coordinator</b>	<b>9823490849</b>

## **GENDER SENSITIZATION WORKSHOP**

29 Sep 2023

**Resource person – Smt. Darshana Pawar**

No. of Participants -60

In gender sensitization workshop, resource person smt. Darshana Pawar explained in her lecture that every woman should be independent in life. She should not rely on men for each and every work. Ensuring an educated girl child leads to better future for all with increased prosperity, including hygiene and human rights. And after this there was healthy discussion on these kind of subjects with teaching and non-teaching staff.

**Resource person – Adv. Tilottama Patil**

Information about the various laws related to women through the Constitution of India. Various schemes under Women and Child Welfare Department were also informed. Mentored women law students as important. Mrs. Tilottama Tai Patil gave in-depth information about Gender Bhav, Male-Female Comparison, and Tarabai Shinde. And emphasized the importance of women. He stated that instead of teaching the inequality of men and women from home, the culture that both men and women are wheels of the same chariot should be inculcated.

**Benefits of the programs to the students-**

1. The benefits of various workshops have increased students' confidence and self-esteem.
2. Students clearly state their problems and their point easily in front of others. Judo and karate training has built their self-reliance and self-defense confidence.
3. Health awareness has been created among the students and they are seen creating health awareness among themselves, family and local women.
4. There has been an awareness of intellectual ability among the female students and they are seen participating in various competitive levels. Their intellectual decision-making ability is seen to be increased by participating in various competitions and also participating in various innovative activities like Yuvarang competitions, Purushottam Karandak competitions, sports fields organized at the college and university level.
5. Students are also ahead in research work, students participate in district level and university level invention competition.
6. Through the National Service Scheme, the state level challenge in this camp, the students received training in the disaster management camp, the students who received training in this state level camp tried to give independent training to the college level students.

7. Increasing social responsibility among girls and women.

**Disadvantages-**

1. 1. Various training and competitive participation in women and girls is perceived to develop a small amount of ego.
2. 2. Parents are not keen to educate girls and women due to increased expenditure on education of girls and women.
3. Due to training in Judo and Karate through Swayam Abhiyan, some aggressiveness is seen in girls.
4. They are ready to fight immediately if an incident occurs against the mind.

**Prof Vijaykumar B. Waghmare**  
**Patil**

IQAC Coordinator

**Dr. Asmita D. Sarvaiya**

Coordinator

**Dr. P. S.**

Principal